IN THE RECREATION &
PARKS INDUSTRY, IT'S
IMPORTANT TO NOT
JUST TALK THE TALK, BUT
TO WALK THE WALK IN
REGARDS TO DIVERSITY,
EQUITY, AND INCLUSION.
THE WORK THAT WE DO
MEANS EVERYONE LEAVES
FEELING VALUED AND
FULFILLED.

Dr. Debra Blair

Associate Professor of Sports and Recreation Management, Temple University



PARK & RECREATION AGENCIES
OFFER PROGRAMMING AND
OPPORTUNITIES FOR PEOPLE OF
ALL ABILITIES, ALL AGES, AND ALL
COMMUNITIES. THE NATIONAL
RECREATION & PARK ASSOCIATION
(NRPA) IDENTIFIES AND PROVIDES
GUIDANCE FOR RECREATION
PROFESSIONALS TO SERVE
DIVERSE COMMUNITY MEMBERS.

INCLUDING:

INDIVIDUALS WITH PHYSICAL DISABILITIES

MEMBERS OF
MULTICULTURAL/RACIAL/
ETHNIC/COMMUNITIES

INDIVIDUALS WITH COGNITIVE DISABILITIES

MEMBERS OF LGBTQ COMMUNITIES

MEMBERS OF REFUGEE/
IMMIGRANT COMMUNITIES





THE PRPS INCLUSION COMMITTEE
HAS AN IMPORTANT ROLE IN
ADVANCING THE FUTURE OF
THE PARKS AND RECREATION
PROFESSION; AND HOW THE
CONCEPTS AND PRACTICES OF
DIVERSITY, EQUITY AND INCLUSION
(DEI) MAY BE INTEGRATED TO
SPECIFIC ACTIONS.

PRPS PROVIDES:

RESOURCES VIA THE PRPS WEBSITE

DEI TOOLKIT

WORKSHOPS AND TRAINING SESSIONS

AGENCY SUPPORT VIA RecTAP GRANT

PERSONAL COACHING

BEST PRACTICES

TO LEARN MORE, GO TO

PRPS.org/AccessibilityandInclusion