



GOOD IDEAS for meaningful recognition

Meaningful recognition is specific, relevant and timely. Pennsylvania Park and Recreation Professionals Day is a custom-designed opportunity to express why your staff and volunteers are important and valued.

All park and recreation agencies are encouraged to host a public event on or about the third Friday of July, to celebrate those who drive public engagement and provide the indispensable services that thriving communities require every day.

Your celebration may certainly be a part of another event. The most meaningful occasions invite the public and local officials to join the festivities, which may include entertainment, refreshments, presentations or demos by youth or summer camp groups, photo opportunities, and a ceremony with brief remarks. And of course, your valued employees and volunteers as the honored guests!

Share your thanks publicly on your social media channels, which helps boost the value of your services in the eyes of your park users and public officials. Use #ParkAndRecDay and tag with:

Facebook: @PARecandPark @GoodforPA **Twitter:** @PA_Rec_and_Park @GoodForPA
Instagram: @paparkrec @goodforpa **LinkedIn:** /pennsylvania-recreation-park-society/

Here are a few inexpensive ideas to creatively express your gratitude:

- | | |
|---|--|
| free day pass to the pool/gym/rec center | food truck lunch |
| extra day of personal leave | VIP parking spot |
| go public with your appreciation | random acts of fun |
| handwritten note of appreciation | share some swag |
| ice cream sundae bar | half-day off |
| Dress Down / Dress Up Day | sincere words of affirmation |
| gift card to favorite retailer | LinkedIn recommendation |
| stock breakroom with popular snacks | staff field trip to museum |
| Certificate of Appreciation | create a dog-friendly office |
| pizza luncheon | small live plant or flower arrangement |
| afternoon movie break | Starbucks gift card |
| website appreciation for staff photos, bios | Wednesday afternoon cookies |
| hire a caricature artist to draw portraits | office upgrade allowance |
| 3 hour lunch break | staff picnic lunch |
| free car wash | make part of decision making process |
| thank you video | recognition for non-work achievements |
| staff barbeque | team-building day out |