

2025 Annual Report



Message from the President

On behalf of the PRPS Board of Directors, thank you for your continued support of the society and for the collaborative work we do together to advance the parks and recreation profession across the Commonwealth of Pennsylvania. It has been an honor to serve as President during a year defined by meaningful progress, strong partnerships, and a shared commitment to strengthening PRPS and the industry we serve.

Guided by our Strategic Plan, the association remains focused on four core priorities:

- Public Policy and Advocacy
- Sustainable Funding
- Collaborative Development
- Stakeholder Engagement

These priorities continue to guide our work as we strive to maintain accessible, transparent, and effective governance.

This year also marked an important transition for the association with the retirement of our long-serving CEO, Tim Herd, and the completion of a comprehensive 16-month search process that resulted in the hiring of our new Executive Director, Niki Tourscher. Tim's years of dedicated service have provided a strong foundation for PRPS, positioning the society for continued growth and success. We are deeply grateful for Tim's leadership and lasting contributions, and we are equally excited to begin this next chapter under Niki's leadership as we continue to evolve to meet the needs of our members and communities.

I extend my sincere appreciation to the PRPS staff, Board of Directors, volunteers, and partners whose dedication and service continue to drive the success of our organization. Serving as Board President has been a true privilege, and I am proud to support an association that leads with purpose, professionalism, and a clear vision for the future.

Todd Roth, President



Meet Our Team



BOARD OF DIRECTORS (2025)

Todd Roth, CPRP, AFO

President

Doug Knauss, CPRP, CPSI

President-Elect

Erin Timby, CPRP

Secretary

Chris Biswick, CPRP

Treasurer

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District 1 President

Tammy Agesen, CPRE, AFO

District 2 President

Ashley Broudy, CPRP

District 3 President

Tyler Walker, CPRP

Director-at-Large

Kelsey Paul, CPRP

Director-at-Large

PRPS STAFF

Tim Herd, CPRE

CEO (April 2025)

Niki Tourscher, CPRE, CPSI

Director of Professional Development &
Interim Executive Director (May 2025)

Tracy Robert

Membership Services Manager

Emily Schnellbaugh

Director of Communications

Dan Hendey, CPRE, CPSI, CPO

Senior Education Manager & Director of
The Maintenance Institute

Jane LaMar

Administrative & Marketing Assistant

Kealy Daye, CPRP

Education Manager



Vision And Mission

Vision

The Pennsylvania Recreation and Park Society will improve environmental, economic, and social health and wellness for current and future generations.

Mission

The Pennsylvania Recreation and Park Society empowers recreation and park professionals and citizen advocates to enhance life-enriching services for all Pennsylvanians.

Organizational Culture

The organizational culture of PRPS is expressed in the collective behavior of our leaders and members, and how our actions are perceived and received by others. To facilitate the highest levels of relevance, capacity and influence, we integrate these six core values into all operations with consistency and unity.

- Integrity
- Excellence
- Innovation
- Education
- Equity
- Empowerment

Highlights

PRPS Turned 90!

PRPS's 90th Anniversary celebration was held at the 2025 Conference & Expo held in Hershey, PA. PRPS was founded in 1935 by forward-thinking professors from Penn State University. They firmly believed that a member-driven association would advance both them and the great public they served. To this day, their efforts have paved the way for the Society's future.

PRPS & NRPA Conferences

The 2025 Conference & Expo, held Tuesday-Friday, March 16-19, with 519 attendees and 105 vendors. Hershey Lodge is one of the three facilities in our regular rotation and always sees a high number of attendees, but 2025 boasted a number not seen since 2017. The Exhibit Hall was expanded twice to accommodate the growing number of vendors, and overall feedback was positive.

In addition to our annual conference planning, PRPS plays an integral role on the Local Host Committee for the 2026 National Recreation and Park Association Conference in Philadelphia. Staff participated in numerous meetings and kicked off planning efforts with the various partners involved. The 2026 NRPA Conference is scheduled for September 29-October 1 in Philadelphia.



Committees & Volunteers

Finance

The Finance Committee, chaired by the member-elected Treasurer, assesses the annual budget and investments and monitors their management. It also reviews the annual financial review/audit and its recommendations to the Board of Directors, and updates the Financial Management policy as needed. The committee also reviews applications for the Career Advancement, the Donald V. Joyce Memorial, and the Conference Scholarships, and makes recommendations on award amounts.

Education Committee

The Education Committee, comprised of Learning Network and District representatives, worked with staff to facilitate Learning Network Meetings, collate topics for discussion and future trainings, and create a 2025 schedule for network gatherings. Notably, for the first time, this Committee helped recruit educational sessions for the 2025 annual conference, reviewed all submissions, and developed a slate of highly qualified speakers on relevant topics.

Diversity, Equity, and Inclusion (DEI)

In 2025, the DEI Committee hosted one Urban Exchange (Pittsburgh) and a successful Inclusivity in Parks and Recreation Summit presented by Temple University School of Sport, Tourism and Hospitality Management. The committee is now under the leadership of Daphne Klahr.

People, Parks & Community Foundation

The Foundation opened its first grant round in the spring of 2025. A total of 121 applications were received, totaling nearly \$3.2 million in grant requests. Applications originated from 41 counties and included 47 projects from DCED-designated Distressed Communities. The Foundation awarded \$112,000 to six inspiring projects in Pennsylvania that will make a lasting difference in their communities.



Highlights

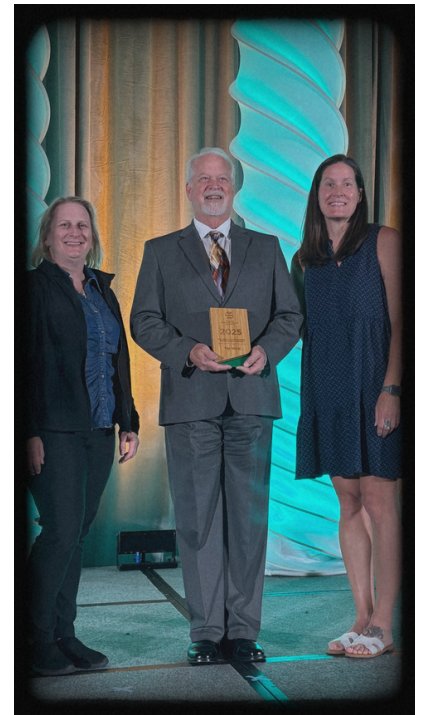
Tim Herd Retired After 10 Years of Service

PRPS CEO Tim Herd retired in April 2025, leaving an indelible mark on the organization. Throughout his tenure, his visionary leadership and deep expertise in organizational development invigorated PRPS and inspired those around him. He achieved remarkable milestones: facilitating training and Board reorganization, expanding staff to meet PRPS's dynamic growth, launching The Maintenance Institute, founding the PRPS Leadership Development Academy, originating National Park and Recreation Professionals Day, establishing the People, Parks & Community Foundation, producing the nationally distributed video A Choice Career: Parks and Recreation, and significantly strengthening PRPS's financial stability by fostering influential partnerships. His legacy of excellence continues to shape the association.



Tim's commitment to the profession shone through in his industry articles and in his induction as a Fellow of the American Academy for Park and Recreation Administration. He played vital roles with the National Recreation and Park Association, the Council of State Executive Directors, and the Board of Directors of the National Association of Park Foundations. He set a standard for excellence and service across the field.

Tim received the NRPA Distinguished Professional Award at the 2025 NRPA Conference, a testament to his extraordinary dedication and trailblazing influence in the field. This prestigious honor is reserved for those whose leadership, advocacy, innovation, and outreach have transformed the profession. We proudly celebrate Tim's remarkable achievements for PRPS and the greater community.



Advocacy & Governmental Affairs

During the first half of 2025, the Governmental Affairs Committee (GAC) and its consultant advanced several key legislative and advocacy initiatives. They engaged new members of the General Assembly through a virtual briefing and legislative outreach, highlighted Pennsylvania's growing outdoor recreation economy through the Park and Recreation Caucus, and supported legislation protecting recreational therapists' licensure and scope of practice. The GAC also worked to introduce legislation requiring daily recess for elementary students, advocated for expanded access to summer recreation programs through Senate Bill 766, and promoted investment in recreational facilities for older Pennsylvanians through proposed skills games revenue. Throughout these efforts, the GAC coordinated stakeholder engagement, legislative communications, and bipartisan support for policies that strengthen recreation opportunities across the Commonwealth.

Podcast: Beyond the Park Bench

The first-ever podcast, Beyond the Park Bench: A PRPS Emerging Leaders Podcast, was introduced in 2025. This initiative is designed to bring professionals across the parks and recreation field together for meaningful conversations, sharing insights, experiences, and advice to help shape the future of our industry. The episodes are available at <https://rss.com/podcasts/prps-beyond-the-park-bench/>.



District Highlights

District 1

D1 hosted a Winter Workshop at Pine Township Community Center with over 51 participants, sponsored by Jeffrey Associates and Play & Park Structures. D1 continued its successful annual Cornhole Tournament at the PRPS Conference & Expo and in 2025 raised \$1,250. D1 also hosted a Summer Meeting & Meet-Up at Top Golf.

Documentation was created for streamlining the transition of D1 leadership. Another big accomplishment was winning the 2025 Battle of the Districts Champion at the Conference & Expo!



District 2

D2 held its annual Winter Workshop on January 31 at Camp Hill Borough with more than 40 participants, followed by an evening social. George Ely & Associates sponsored 15 students to attend!

D2 continues to offer the Hersheypark program fundraiser. The Hersheypark Entertainment Complex relies on volunteers from non-profit groups like PRPS to fill staffing gaps across various departments due to the limited availability of part-time or seasonal paid employees. D2 pays PRPS \$8 per hour worked, and, in turn, the volunteer receives ticket vouchers that may be redeemed for admission to Hersheypark.



District 3

The annual D3 Golf Outing was held on October 3, 2025, and was our most successful golf outing and fundraiser to date! The tournament raised about \$10,000, which directly benefited D3 members through donations and scholarships. It also contributed to sponsorships and multiple financial contributions back to PRPS for the conference, prize pool, and more. Thank you to Joe Seltzer, Andie Graham, and Andy Oles, who organized this event and were instrumental in its overwhelming success! Thank you to everyone who golfed, volunteered, and sponsored this event!

The Annual Mini Expo was held on December 12. With 35 vendors and over 40 professionals in attendance, D3 raised more than \$ 2,500. The Mini Expo was followed by the Annual Holiday Social. Thank you to Dylan Muthersbaugh and Upper Merion Parks & Recreation for organizing and hosting this event. Thank you to Haverford Township staff who assisted with event setup. Thank you to all of the event sponsors as well!

The budget was finalized and created to set annual goals for specific financial items. Moving forward, they will seek to meet or exceed these financial targets, including: PRPS Conference Sponsorship, PRPS Prize Pool contributions, PRPS Annual Remittance, and D3 Scholarship opportunities. All financial goals were met in 2025: PRPS Conference Scholarship: \$2,500, Conference Prize Pool: \$500, Annual Remittance: \$1,000, D3 Scholarships (2): \$800 (conference registrations)

The creation of job descriptions for board positions, including President, Treasurer, Secretary, and D3 Representatives, was finalized. These district-specific job descriptions were created to provide members with a better understanding of the responsibilities and expectations for these positions. The 2024 and 2025 elections saw the largest number of candidates in recent years. The goal is to continue recruiting more candidates for elections to these positions and to increase participation and member involvement within the district.



Financial Statements

Annual Audit. PRPS financial statements are reviewed or audited annually by an independent CPA firm. The 2024 financial statements were reviewed by Maher Duessel CPAs. The review declared that the financial statements are free from material misstatements.

A full audit will be conducted by Young, Oakes, Brown & Co., starting with 2025 financials.

Investments. Certain PRPS funds are invested with the objective of preserving the long-term real purchasing power of assets while providing a relatively predictable and growing stream of annual reinvestments in the Society. As of December 31, 2025, these funds include 118 shares of Microsoft Corp., and 22,704 shares of the Vanguard Balanced Index Fund Admiral, with a combined current value of \$1,233,331.

Operating Reserve. The Operating Reserve is an unrestricted fund balance set aside to stabilize finances by providing a cushion against unexpected events, losses of income, and large unbudgeted expenses, and consists of operating surpluses invested in the Vanguard Investment Fund. Of the portion that is Board-designated in the Vanguard Fund, \$1,038,997 is set aside as Operating Reserve, which is equal to 75 percent of total annual expenses.

2025 Financial Statement. For the annual budget year that ended December 31, 2025 (unaudited), net revenues amounted to \$107,458, with net assets of \$1,665,087 (consisting of total assets of \$2,050,863 minus total liabilities of \$385,776).

Financial Statement	2025
Revenue	\$107,458
Net assets	\$1,665,087
Total assets	\$2,050,863

Culture of Giving

An internal priority of the Board focused on establishing a culture of giving within the Society, and the need for 100 percent Board giving. Such a commitment would not only benefit PRPS directly but also meet a criterion of many grant applications for which PRPS is otherwise eligible. By championing this culture, the Board hopes to further the philanthropic and sponsorship connections of the Society.

Membership

The Membership Committee meets monthly to monitor, develop, and implement member recruitment and retention strategies. Committee members continually strive to connect new and existing members to practical training, resources, and networking opportunities, and to encourage full use of member benefits.

In 2025, the Membership Committee launched a comprehensive member survey to guide future efforts and gather valuable feedback on member benefits, resources, professional development opportunities, Learning Networks, volunteer opportunities, and how we can best meet our members’ needs.

The Committee continued its commitment to increasing awareness of member benefits through the “Did You Know” section in the weekly SCOOP, personal welcome and outreach to new members, Level Up engagement, the online Job Center, the Conference “Tips & Tricks” resource, and the Virtual Meet & Greet for first-time conference attendees.

The committee also continued its successful Enroll-a-Friend promotion, which resulted in recognition for 52 recruiters who introduced PRPS to 99 new members; launched a targeted email campaign to 15 updated contact lists; expanded outreach to colleges & universities; and participated in three job fairs.

PRPS completed the implementation of a new online Learning Management System (LMS), prpslearning.org, which launched in January 2026. The new LMS provides a central hub for live webinar access, on-demand video learning, interactive discussion boards, downloadable CEU certificates and transcripts.

Member Benefits and Enrollment

PRPS actively promotes the economic, environmental, social and personal benefits of parks and recreation; advocates in support of recreation and park funding; monitors key legislative actions that impact the profession; and provides up-to-date information on safety standards and best practices. Member benefits include access to members-only publications; free posts on the PRPS Job Center; and eligibility for scholarships, mini-grants and the Recognition and Awards program.

Membership	Dec 2024	Dec 2025	Change	%
Professional	818	795	-23	-3%
Associate	101	113	12	12%
Student	439	476	37	8%
Retiree	35	30	-5	-14%
Patron	1	0	-1	-100%
Life	19	20	1	5%
Complimentary	28	27	-1	-4%
Honorary	44	46	2	5%
Board/Comm	293	281	-12	-4%
Corporate	133	166	33	25%
Total	1,911	1,954	43	2%
Friends	11,866	13,488	1,622	14%

Professional Development

The PRPS Professional Development staff underwent another transition period, primarily due to the CEO's retirement and the reclassification of the Director of Professional Development as Interim Executive Director. Despite this, the total number of trainings and the number of CEUs administered increased significantly in 2025. The 2024 numbers of participants appear inflated due to a single free, non-CEU webinar viewed by 378 individuals. A comparison of 2023 participation to 2025 participation shows a roughly 10% increase, which is on par with the increase in CEUs earned.

Highlights include enhanced Urban and Community Recreation Exchanges, numerous CPRP and CPRE With Me Study Groups, customized Summer Camps and District Workshops, another successful Virtual Therapeutic Recreation Institute, and one of the most well-attended Annual Conferences in PRPS history. The professional development team also began implementing a learning management system in the final quarter of 2025, which will expand on-demand offerings and support the development of certificate courses in the coming years.

The numbers provided above reflect both PRPS and The Maintenance Institute workshops and trainings, as well as Learning Networks.

	2020	2021	2022	2023	2024	2025	% Change
Programs/ Events	62	61	61	63	61	82	34%
Participants	2626	1916	1584	2325	3021	2567	-15%
CEU Awardees	377	298	311	699	814	721	-11%
CEUs Earned	121.8	183	149	367	321.8	347.9	8%



The Maintenance Institute

The Maintenance Institute (TMI) provided numerous virtual workshops, Maintenance Roundtables, and Shop Talks in 2025. TMI also offered in-person specialty trainings on chainsaw use and safety, trail planning and maintenance, night sky and lighting, and park security and design. In addition, the pesticide training roster expanded with new courses focused on parks and public space certification.

In 2025, TMI welcomed 106 attendees to seven learning networks, 329 participants to 14 virtual trainings, and over 250 participants to 10 in-person workshops and classes. In addition, TMI exhibited and/or presented at Pennsylvania State Association of Township Supervisors (PSATS), Pennsylvania State Association of Boroughs (PSAB), and WeConservePA conferences.

As a complementary division of PRPS, The Maintenance Institute (TMI) can reach a wider audience while still positioning itself as a key benefit for PRPS members.

In addition to developing needed programs and services for professionals in Pennsylvania, TMI has made its services available to other states, agencies, and individuals. We welcomed our first members from North Dakota and New Jersey who have taken advantage of our customized workshops.



THE MAINTENANCE
— INSTITUTE —

BEST PRACTICES FOR PARKS AND PUBLIC SPACES



Communications & Marketing

This year, the Communications team kept members informed and engaged through social media, the Society's website, and email outreach. The staff also embraced social media trends, creating a variety of reels and videos that showcased creativity and personality. These efforts included a Halloween video featuring staff as ghosts, a 2025 year-in-review inspired by Spotify Wrapped, three staff videos supporting the year-end giving campaign, and a festive holiday wreath staff card. Together, they helped bring our organization's story to life.

Also prioritized was the production of high-quality print materials. Key publications included the triannual Pennsylvania Recreation & Parks magazine, a comprehensive membership directory and buyers' guide, the publication Community Parks & Recreation: An Essential Government Service in Pennsylvania, in conjunction with DCNR, the annual conference guide, and various promotional materials such as flyers and postcards.

A new Marketing & Outreach team is in the creation stage. The team will support broader outreach, including magazine topics, social media and digital engagement, podcast topics, and member storytelling opportunities, as well as outreach and marketing strategies that highlight member benefits, advocacy efforts, and PRPS initiatives.

Top Social Media Posts

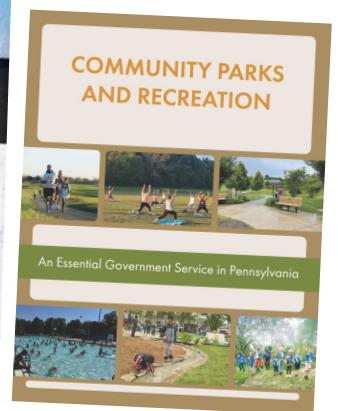


Park & Recreation Professionals Day

National Park & Recreation Professionals Day was another success, with many park departments celebrating along with other states. We selected three Park Spotlights, one in each district, and showed them how much we appreciate all they do in the community. Each Spotlight received a plaque commemorating their participation. In addition, we selected a 2025 Good Job Award winner who volunteers in their community.

Good for You, Good for PA

"GOOD for You, Good for PA", the statewide marketing and branding campaign for local parks and recreation, had a successful year. Distributing the Local Park Finder rack card to 14 PA Welcome Centers increased our visibility to the public. We secured major media placements, elevating storytelling and building momentum for 2025 tourism expansion; introduced quarterly themes to guide impactful content; launched the Park Finder Admins feature, enabling professionals to manage park pages; supported and celebrated Park & Recreation Professionals Day with branding and promotions; added Accessible Playgrounds as a new Park Finder filter; partnered with DCNR to refine the database and ensure accuracy; optimized user experience for desktop and mobile devices; Website functionality and security was boosted with live search and GA4 tracking which expanded visibility and engagement. A new LinkedIn profile to connect with professionals was launched, and the Park Spotlight feature was introduced, highlighting local parks weekly.



Park & Recreation Professionals Day
FRIDAY - JULY 18

Play more.
Love more.

GOOD THINGS HAPPENED IN 2025!

WE GOT OUR NAME OUT THERE: 161K+ Visits to goodforpa.com 26K+ Visits to Park Finder 3K+ Rack cards to PA Welcome Centers	WE GOT SOCIAL: 12 Newsletters to 3K monthly active subscribers 15 Blogs published 35-40 Posts Per Month 28K Average Monthly Reach Park Spotlights Featured weekly along with Park Lines LinkedIn A stronger presence
RECOGNIZED BY MEDIA: • Delaware Valley Journal • PA Environment Digest Blog • Quakertown.org	PARK FINDER UPDATES: • The park agencies list is searchable. • Park admins can now add customizable announcements to a park page.
TOP SEARCHED PARKS OF 2025: Graham Park, Jackson Lick Pool, John Divergilio Sports Complex, Boathouse Park, Chocolatetown Square Park	
GOOD JOB AWARD WINNER: Dave Kratz - Executive Director Free Fall Action Sports, Quakertown	PA PARKS & REC good for you.
goodforpa.com @goodforpa @goodforpa	

Awards & Recognition

The PRPS Recognition and Awards Program acknowledges outstanding individuals, agencies, and organizations for their significant contributions to the parks and recreation profession. Award winners in 2025 include:

Distinguished Member Award in Honor of Robert D. Griffith

Doug Knauss, CPRP, CPSI
Susquehanna Township Parks & Recreation
Harry A. Norton, CPRP
Manheim Township Parks & Recreation

Outstanding Achievement Award in Honor of Fred M. Coombs

Judy Houck, CPRP, Spring Township Parks & Recreation

Agency of the Year Award

Butler County Parks & Recreation
Lance Welliver, Parks & Recreation Director

Outstanding New Professional

Heavenly Smith
Susquehanna Township Parks & Recreation

Green and Sustainable Park Award

Camp Hill Borough, Siebert Park
Audrey Logar, CPRP, Recreation Director

Community Champion Award

Alan Sentman, Farmstead Alliance

Excellence in Recreation & Parks

Blair County
City of St. Mary's Parks & Recreation
Dover Area Parks & Recreation
Lancaster County Department of Parks & Recreation
Middletown Township Parks & Recreation
Montgomery County Senior Games Executive Committee
Upper Allen Township Parks Department
Upper Chichester Township
Upper Dublin Township Parks & Recreation



These awardees exemplify excellence and dedication in enhancing the parks and recreation profession and helping communities thrive through access to quality leisure activities and green spaces.



Volunteers

*Thank
you*

Annual Conference & Expo Committee

Co-Chairs: Heavenly Smith & Kelsey Paul

Jay Cerkan, Billy Sellers, Sam Hewitt, Becky Richards, Amanda Pozutto, Matt Hutchison, Missy Stimer, Kevin Sanders, Paula Willis

Blogging Team

Gwen Loose, Jason Cerkan, Jeff Witman, Monica Tierney, Derek Muller, Mykal McCullough, Kate Moyer, Stacey Widenhofer, Ryan Griffiths, Teddy Fisher

Diversity, Equity, Inclusion Committee

Chair: Kathi Muller

Ally Brandt, Andrea Crouse, Ashley Broudy, Chalet Harris, Daphne Klahr, Debra Blair, Doug Knauss, Gina Batavick, Heavenly Smith, Judy Houck, Lisa Summers, Tonya Brown, Walt Mulholland, Gwen Vilade, Marissa Duffy

Education Committee

Brian Malcarne, Erin Long, Jen Fean, Jeremy Mortorff, Kelly Rebitz, Kylene Gill, Marissa Haynes, Tammy Agesen, Tyler Walker, Walt Mulholland

Finance Committee

Chair: Jeremy Mortorff
Joe Minich, Heather Cuyler

Governmental Affairs Committee

Chair: Doug Knauss

Andie Graham, Angie Nagle, Annette Logan, Don Holmes, Heather Cuyler, Becky Richards, Larry Williamson, Marci Mowery, Monica Tierney, Steve Stroman, Tom Ford

Health & Wellness Committee

Chair: Kathryn Hunninen

Jason Lang, Ann Toole, Mike Kukitz, Cheri Matter, Tom Marino

Historical Committee

Chair: Bob Griffith

Leadership Development Committee

Chair: Tyler Walker

Dave Hutner, Jessica Cirilo, Heavenly Smith, Ashley Broudy, Ken Lehr, Courtney Fox, Bill Salvatore, Kelsey Paul, Erin Timby

Membership Committee

Chair: Todd Roth

Ashley Broudy, Cathy Wegener, Tammy Agesen, Erin Timby, Jason Cerkan, Judy Houck, Katie Kollar, Lynn Todd, Kelsey Paul, Marissa Haynes, Tyler Walker, Chloe Pauls, Dominic Roma, Doug Knauss

Recognition & Awards Committee

Chair: Audrey Logar

Daphne Klahr, Dave Hutner, Heather Cuyler, Jason Lang, Jim Watenpool, Joe Seltzer, Phil Brady, Tammy Agesen, Jason Cerkan

District 1 Executive Committee

Paula Willis, President
Marissa Haynes, President-Elect
Amanda Pozzuto, Secretary
Dave Hutner, Treasurer
Kevin Bacon, Representative
Josh Werner, Representative
Katie Walker, Representative
Lance Welliver, Representative

District 2 Executive Committee

Tammy Agesen, President
Heavenly Smith, President-Elect
Audrey Logar, Secretary
Eric Stauffer, Treasurer
Tyler Fairchild, Representative
Anne Monko, Representative
Becky Richards, Representative
Dr. Julie Saville, Representative

District 3 Executive Committee

Ashley Broudy, President
Courtney Fox, President-Elect
Sarah Prebis, Secretary
Andie Graham, Treasurer
Walt Mulholland, Representative
Ally Brandt, Representative
Larry Iaccio, Representative

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